

Position: Behaviour Support Professional and Mental Health Project Worker

Salary: £19,500

Accountable to: Team Leader

Hours: Full Time, Part-time (4day week) and term time only options will be considered

Location: Oxford, Oxfordshire, UK

Start Date: 4th June 2018 (flexible)

Interview Date: From 23rd April 2018

This role is largely focused on planning and delivery of our mental Health awareness project called Make Me Smile, a project that builds an understanding of mental health amongst primary aged children. 3 days of your week will be dedicated to the project. For the other 2 days, you will be part of our wider team delivering 1:1 interventions for children and young people (aged 4-18), and their families. This varied role will give you the opportunity to work within a fast paced, award winning psychology service, with children facing a wide range of issues.

Training will be provided on how to successfully deliver Make Me Smile, and you will work under the guidance of the Project Leader, as well as the Team Leader. This project is delivered to Year 6 children in primary schools across Oxfordshire, who then facilitate a peer-to-peer session for Year 3 children in their school, based on the project structure. This creates a filtration of coping strategies throughout the school. The same children are used as ambassadors for the school system to help create understanding, a whole school awareness and a support network. You will need to feel confident delivering the sessions to entire classes, alongside meeting with key professionals in schools to raise awareness of the project and support its implementation.

You will be working as part of a *larger team*, but will also frequently be on your own, delivering the project and carrying out sessions with young people. Each young person is allocated a 'case team' of staff and you will work under the guidance of the case lead, as well as your supervisor. It is crucial that you are able to communicate clearly to school staff, young people, and their parents/foster carers. You will be required to work within the young person's home, their community, and at the young person's school. Some of the families you will be supporting will have complex living situations, and may be open to social services. You will need to feel confident in being a key point of stability in the lives of these families.

Training will be provided to support you with the psychological aspects of the provision, but you will be expected to have experience of working with young people, ideally in a school or residential setting. You must be motivated to work with young people, especially those that sometimes appear distant or disinterested. You will demonstrate experiences of being a positive and persuasive presence in the life of young people.

Occasionally, you may be involved in the transition of a young person into a new school, or you may be asked to support the school and your case team to implement behaviour management strategies to ensure success of the placement.

You may be given time to conduct some research into the latest behavioural support techniques as we are always seeking to improve our service. You will need to combine creativity and analytical ability with an eye for detail. As a member of the charity, you will be asked to support the production and organisation of various fundraising events and conferences; contribute to publications of One-Eighty such as our Annual Report and understand the ethos and culture of working within a charity.

The role is as demanding as it is rewarding and exciting. No day will be the same, and no young person we work with leaves unchanged.

Your application will be screened based on the following criteria, so please read and respond to each carefully:

Requirements of the role	
Essential Criteria	Preferred
Education or training in a relevant subject area e.g., psychology courses, youth work, education	Degree in a relevant subject e.g., psychology or similar (social work, sociology, education, youth work, nursing)
Experience of working with children with a range of challenging behaviours	Experience of working with children who have Special Educational Needs
An ability to effectively communicate with school staff to enthuse them and set expectations for the Make Me Smile project	A track record of effective support to highly vulnerable young people
A strong presence and confidence in standing in front of a class, and delivering Make Me Smile to Year 6 children and school staff	Experience of applying behaviour management techniques to groups of children or whole classes
A desire to work on the project, and directly with young people for most of your working week	Data collection and processing skills in order to track outcomes of the project
A passion for better mental health awareness among young people, and for the Make Me Smile project	Good knowledge of existing behaviour support programmes and services
Ability to evidence an understanding of the need to safeguard children and young people including adhering to policies and procedures	Experience of adapting resources or techniques to meet the needs of children and young people
Experience of effective teamwork	Ability to think and write reflectively in order to improve practice
Ability to show resilience and clear thinking when working with challenging young people	Knowledge of the curriculum and how it might be adapted to individual children
Competent use of MS Office Suite	
A Full UK driving licence and access to a car, able to acquire business insurance to allow you to transport young people	

One-Eighty is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Our recruitment and selection process reflects this commitment.

This post is subject to a Disclosure and Barring Service Check. Two references will be required, one of which must be your current or most recent employer. If you are shortlisted, these will be followed up prior to your interview.

One-Eighty has a policy for the recruitment of ex-offenders, which is with the application form.

All applicants will be asked to complete an occupational health questionnaire if they are successful at interview. A staff wellbeing plan is standard practice for all staff to complete during induction as part of supporting them to work on complex cases.

PLEASE NOTE: this job description outlines the key accountabilities of, and output required from, the post-holder. It is not a definitive summary and the role may well change and evolve over time. From time to time you may be asked to work at different sites to meet the organisations need. Our office is currently in Botley, Oxford but the role requires travel throughout the county of Oxfordshire (travel expenses are paid).

**For further information, please contact Nina Bawden on:
nina.bawden@one-eighty.org.uk or 01865 23 68 69**

To apply please complete the application form on our website and email it to nina.bawden@one-eighty.org.uk