

**Position: Lead Mental Health Worker**

**Salary: £24,000**

**Accountable to: Team Leader**

**Responsible for: Trainees and Students on placement**

**Hours: Full-Time 37.5 hours/week**

**Closure Date: This role will close once enough applications have been received**

**Location: Oxford, Oxfordshire, UK**

Do you have a passion for improving the lives of vulnerable young people? One-Eighty is a psychology behaviour support charity that reengages children and young people with education. We have an exciting opportunity to supervise and mentor trainees and placement students, alongside working on therapeutic interventions.

Key Responsibilities:

- Offer supervision and day-to-day management to trainees and placement students
- Identify training needs and provide coaching
- Design and deliver 1:1 interventions for children, young people and families
- Design Traineeship Programme
- Recruit Trainees to the Programme by advertising, networking, and building strong links with universities

You will receive training in supervision and the psychological aspects of the role, and will receive supervision on a monthly basis. You will have experience of working with highly challenging young people, and have confidence and passion to deliver interventions to make a difference to the lives of some of the most vulnerable young people in Oxfordshire.

The role is as demanding as it is rewarding and exciting. No day will be the same, and no young person we work with leaves unchanged.

Requirements of the role	
Essential Criteria	Desirable
Degree in a relevant subject e.g., psychology or similar (social work, sociology, education, youth work, nursing) or significant relevant experience	Line management or supervision experience
Experience of leading others in the workplace	Experience of recruitment processes including interviewing
Experience of working with vulnerable young people/families	Good knowledge of existing behaviour support programmes and services
An ability to effectively engage and connect with teachers, students, and families to ensure positive outcomes	Experience of providing direct support to parents/carers
Ability to build and maintain relationships with external stakeholders (e.g. Universities)	Demonstrated ability to think and write reflectively in order to improve practice and support reflectiveness in others

Ability to evidence an understanding of the need to safeguard children and young people including adhering to policies and procedures	Experience of adapting resources or techniques to meet the needs of children and young people
Ability to help others think reflectively about their practice and personal development	Additional professional qualifications suited toward this field of work (i.e., Management Training, 'Team Teach', CBT or DBT qualifications)
Competent use of MS Office Suite and strong recording skills	
A Full UK driving licence and access to a car, able to acquire business insurance to allow you to transport young people	

**One-Eighty is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Our recruitment and selection process reflects this commitment.**

**This post is subject to a Disclosure and Barring Service Check. Two references will be required, one of which must be your current or most recent employer. If you are shortlisted, these will be followed up prior to your interview.**

**One-Eighty has a policy for the recruitment of ex-offenders, which is with the application form.**

**All applicants will be asked to complete an occupational health questionnaire if they are successful at interview. A staff wellbeing plan is standard practice for all staff to complete during induction as part of supporting them to work on complex cases.**

*PLEASE NOTE: this job description outlines the key accountabilities of, and output required from, the post-holder. It is not a definitive summary and the role may well change and evolve over time. From time to time you may be asked to work at different sites to meet the organisations need. Our office is currently in Botley, Oxford but the role requires travel throughout the county of Oxfordshire (travel expenses are paid).*

*The job title is subject to change.*

**For further information or to request an application pack, please contact Nina Bawden on: [nina.bawden@one-eighty.org.uk](mailto:nina.bawden@one-eighty.org.uk) or 01865 23 68 69**