

One-Eighty Traineeship Programme

Position: Trainee Behaviour Support Professional

Location: Oxfordshire

Salary: £15,925

Hours: Full time (35 hours)

Start date: 7th January 2019

Application deadline: 17:00 21st November

Interview dates: 3rd, 4th, 5th December

Are you passionate about improving the lives of challenging and vulnerable young people?

Do you want to learn to work with young people and families facing a range of difficulties and challenges?

One-Eighty are seeking ambitious, driven and compassionate individuals wanting to make a lasting impact on young people's lives.

One-Eighty is an award-winning psychology-based behaviour support charity. We work with a range of individuals who are struggling to access education for a number of reasons including mental health challenges, special educational needs and social, emotional and behavioural difficulties. We work closely with schools and professionals to turn lives around through prevention projects and intervention programmes.

The Traineeship Programme is a challenging 12-month scheme that will offer continuing training and development opportunities. You will make a valued and worthwhile contribution to all aspects of the organisation. You will build skills in order to design and deliver interventions for young people and their families.

What you'll receive

- 25 days holiday per year plus bank holidays and 6 company days.
- Flexible working hours.
- Pension and rewards scheme.
- Week-long induction training.
- Ongoing training including: Cognitive Behavioural Therapy, Mindfulness, Dialectical Behaviour Therapy.
- Ongoing regular supervision and support from a trained supervisor.
- A supportive, friendly and dedicated team environment.
- Gain a thorough and unique insight into working in a charity.
- A rewarding role that is different every day.

Expectations of trainees

- Significant experience, education or training in a relevant subject area e.g., psychology, youth work, education.
- A strong commitment to safeguarding.
- A willingness to understand the ethos and culture of working within a small charity.
- Motivation to work with young people, particularly those who may appear distant, disengaged or disinterested.
- Ability to show resilience and clear thinking when working with challenging young people.
- Good level of both written and verbal communication skills.
- A full UK driving licence and access to a vehicle.

To apply

For further information or to receive an application form, please contact Amelia Hartley on: traineeship@one-eighty.org.uk or 01865 236869.

We are able to make reasonable adjustments through the application process and on the job. If you have any accessibility needs, please get in touch to outline any requirements you may have.

Equality, inclusivity and diversity at One-Eighty

One-Eighty are committed to doing all we can to ensure that our staff, trustees and volunteers reflect the individuals we work with. Accordingly, we welcome all applications, regardless of age, disability, gender, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, or sexual orientation. We would especially welcome male applicants, people from BAME communities and backgrounds, and people living with disability who are currently not as well represented in our organisation as we would like.

Safeguarding statement

Our recruitment and selection process reflects One-Eighty's commitment to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. This post is subject to a Disclosure and Barring Service Check, reference checks and completion of an occupational health questionnaire. One-Eighty has a policy for the recruitment of ex-offenders, which is included with the application form.