

**Position: Intervention Specialist**  
**Accountable to: Team Leader**

**Salary: £22,000**

**Hours: Full-Time, 37.5 hours/week**

**Location: Oxford, Oxfordshire, UK**

**Do you have a passion for improving the lives of vulnerable young people?**

One-Eighty is a psychology behaviour support charity that reengages children and young people with education. This role will require you to efficiently and confidently *support the design and delivery of short term and long-term interventions* aimed to facilitate positive behavioural change in the lives of some of the most vulnerable young people in Oxfordshire. Through experience and discussion in supervision, your role will require you to lead team members in creating, developing and managing interventions. You will receive training and supervision, alongside opportunities to practice leadership to support you with this aspect of the role.

**Key Responsibilities:**

- Design and deliver 1:1 interventions for children, young people and families
- Support and lead more junior colleagues in delivering interventions
- Work in schools across the county and the homes/communities of the families you support
- Oversee assessment of young people's needs and design SMART targets for the intervention
- Work closely with other professionals supporting the young person
- Represent One-Eighty at multi-professional meetings
- Write high quality, reflective weekly reports and risk assessments

You will receive training in the psychological aspects of the role, and will receive supervision on a monthly basis. You will have experience of working with highly challenging young people, and have confidence and passion to deliver interventions to make a difference to the lives of some of the most vulnerable young people in Oxfordshire.

The role is as demanding as it is rewarding and exciting. No day will be the same, and no young person we work with leaves unchanged.

Requirements of the role	
Essential Criteria	Desirable
Degree or equivalent in a relevant subject e.g., psychology or similar (social work, sociology, education, youth work, nursing)	Previous experience of attending multi-professional meetings/multi-professional working
Experience of leading others in the workplace	Very good knowledge of existing behaviour support programmes and services
Experience of working with vulnerable young people/families	Knowledge of the curriculum and how it might be adapted to individual children
Have recent experience working in emotionally charged environments with occasionally aggressive young people	Experience of providing direct support to parents/carers
An ability to effectively engage and connect with teachers, students, and families to ensure positive outcomes	Demonstrated ability to think and write reflectively in order to improve practice and support reflectiveness in others
Experience of adapting resources or techniques to meet the needs of children and young people	Additional professional qualifications suited toward this field of work (i.e., 'Team Teach', CBT or DBT qualifications)

Ability to evidence an understanding of the need to safeguard children and young people including adhering to policies and procedures	
Previous experience of completing risk assessments and/or writing high quality reports	
Competent use of MS Office Suite and strong recording skills	
A Full UK driving licence and access to a car, able to acquire business insurance to allow you to transport young people	

One-Eighty is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Our recruitment and selection process reflects this commitment.

This post is subject to a Disclosure and Barring Service Check. Two references will be required, one of which must be your current or most recent employer.

One-Eighty has a policy for the recruitment of ex-offenders, which is with the application form.

All applicants will be asked to complete an occupational health questionnaire if they are successful at interview. A staff wellbeing plan is standard practice for all staff to complete during induction as part of supporting them to work on complex cases.

*PLEASE NOTE: this job description outlines the key accountabilities of, and output required from, the post-holder. It is not a definitive summary and the role may well change and evolve over time. From time to time you may be asked to work at different sites to meet the organisations need. Our office is currently in Botley, Oxford but the role requires travel throughout the county of Oxfordshire and Buckinghamshire (travel expenses are paid).*

For further information, or to request an application form please contact **Charlie Lewis-Pryde (Team Leader)** on: [recruitment@one-eighty.org.uk](mailto:recruitment@one-eighty.org.uk) or 01865 23 68 69